

| <b>Job Title</b>                    | <b>Salary</b>       |
|-------------------------------------|---------------------|
| Accounting Manager                  | \$89,648            |
| Administrative Services Coordinator | \$61,322            |
| Business Development Manager        | \$59,362 - \$65,920 |
| Career Coach                        | \$36,962 - \$45,739 |
| Chief Executive Officer             | \$195,708           |
| Chief Financial Officer             | \$164,808           |
| Chief Impact Officer                | \$154,891           |
| Chief Policy & Performance Officer  | \$143,360           |
| Contract Manager                    | \$64,572            |
| Director of Business Services       | \$100,006           |
| Director of Development             | \$83,414            |
| Director of Fiscal Compliance       | \$128,759           |
| Director of Human Resources         | \$118,965           |
| Director of MIS & Data Services     | \$90,824            |
| Director of Programs/Youth          | \$96,305            |
| Director of Public Relations        | \$103,007           |
| Disability Program Navigator        | \$45,531            |
| Facilities Coordinator              | \$63,655            |
| Finance Specialist                  | \$47,590            |
| Fiscal Compliance Coordinator       | \$61,603            |
| Human Resource Generalist           | \$42,120            |
| IT/MIS Coordinator                  | \$65,879            |
| Lead Career Coach                   | \$48,934 - \$48,952 |
| Marketing Outreach Specialist       | \$45,427            |
| MIS Lead Technician                 | \$49,899            |
| Outreach Specialist                 | \$41,662 - \$52,976 |
| Program Coordinator                 | \$54,096 - \$64,542 |
| Program Monitor MIS                 | \$45,240 - \$54,995 |
| Program Specialist                  | \$29,390 - \$36,982 |
| Programs Director                   | \$107,655           |
| Recruiting Coach                    | \$44,990            |
| Sector Strategist                   | \$60,100 - \$65,008 |
| Senior Director of Programs         | \$133,600           |
| Special Projects Coordinator        | \$51,503            |