



409 S. Jackson St.
 Moscow, ID 83843
 Tel: 208-882-3567
 Fax: 208-882-3317

www.economicmodeling.com

Emsi Representative: Jason George

Profile Analytics and Developer Agreement

This Profile Analytics and Developer agreement is between CareerSource Tampa Bay of Tampa, Florida ("Licensee"), and Economic Modeling, LLC of Moscow, Idaho ("Emsi").

I. Subscription Term

Emsi will provide Licensee with access to Profile Analytics and Developer beginning February 1, 2019 and ending January 31, 2022, unless this agreement is extended or renewed.

II. Fee

The fee for the subscription is \$60,000.00, due as follows:

- \$20,000.00 for first year subscription, due February 1, 2019
 - \$20,000.00 for second year subscription, due February 1, 2020
 - \$20,000.00 for third year subscription, due February 1, 2021
- Sales tax will be added for non-tax-exempt institutions when applicable

III. Profile Analytics Subscription Services

User Information

Emsi will provide Licensee with access to Profile Analytics for 10 authorized user(s). Authorized user(s) must be employed by Licensee. Emsi will issue each authorized user a unique login credential (username and password). Login credentials may not be generic (e.g., email aliases) or shared.

Additional Services Provided

The subscription includes the following services:

- o Technical support via telephone or e-mail
- o Access to all new data releases (new data is released periodically)

IV. Developer Subscription Services

Users

Emsi will provide Licensee with access to Developer for up to 10 authorized user(s). Authorized users must be employees of Licensee or of a partner entity specifically listed below. Emsi will issue each authorized user a unique login credential (username and password). Login credentials may not be generic (e.g., email aliases) or shared. Licensee will designate one person as the admin user, who will be authorized to manage Licensee's authorized user list and coordinate training.

List of partner entities receiving users through this agreement (if applicable):

Licensed Dataset

Licensee will be provided access to the following selected United States data ("Licensed Dataset"):

Developer Data Detail		
<u>Region</u>		
<input checked="" type="checkbox"/> National	<input type="checkbox"/> Emsi Zip	<input checked="" type="checkbox"/> Emsi County
<u>01</u> State(s)	<input checked="" type="checkbox"/> Emsi Zip	<input checked="" type="checkbox"/> Emsi County
<u>__</u> County(ies)	<input type="checkbox"/> Emsi Zip	<input type="checkbox"/> Emsi County

Business Data Detail		
<u>Region</u>		
<input type="checkbox"/> National	<input type="checkbox"/> Emsi Zip	<input type="checkbox"/> Emsi County
<u>01</u> State(s)	<input checked="" type="checkbox"/> Emsi Zip	<input checked="" type="checkbox"/> Emsi County
<u>__</u> County(ies)	<input type="checkbox"/> Emsi Zip	<input type="checkbox"/> Emsi County

Developer Add-Ons
<input checked="" type="checkbox"/> Job Posting Analytics
<input type="checkbox"/> On-Site Training*

List of selected region(s) (if applicable):

***Additional Fee** (*this additional fee is applicable only if the Product Add-On "On-Site Training" is selected above*) In addition to the subscription fee, if Licensee chooses to add an On-Site Training to their agreement, Licensee shall reimburse Emsi, upon completion of the On-Site Training, for travel expenses of the Emsi trainer(s) at an estimated cost of \$1,500.00 but not to exceed \$2,000.00. Emsi will provide Licensee with an itemized invoice for reimbursable travel expenses payable within 30 days of receipt.

Additional Services Provided

The subscription includes the following services:

- Developer user training
- Technical support via telephone or e-mail
- Access to all new data releases (new data is released periodically)
- Access to all Developer updates and upgrades during the subscription period

V. Terms of Service

This agreement is conditioned on the acceptance by Licensee of the following License Terms on behalf of itself and its authorized user. Emsi will not waive these License Terms. Breach of the License Terms will result in revocation of the license and denial of access to the products and/or services granted in this agreement.

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For answers to questions about Emsi Apps, Licensed Datasets, or these ToS, go to Emsi's online Knowledge Base, use Emsi's online Get In Touch contact form, or contact your Emsi customer service representative by email or at 208-883-3500.

VI. Applicable Law


Any litigation regarding interpretation or enforcement of this agreement shall be brought in the state of Idaho, and this agreement shall be interpreted according to the laws of the state of Idaho without regard to any conflict of law provisions.

VII. Licensee Contact Information (to be completed by Licensee before contract signature)

	Invoice Contact	Admin User
Name:	Sheila Doyle	John Flanagan
Title:	CFO	CEO
Mailing Address:	4902 Eisenhower Blvd. Suite 250, Tampa, FL 33634 (same)	
Phone:	813-397-2077	813-397-2024
Fax:		
Email:	invoice@careersourcetampabay.com	Flanaganj@careersourcetampabay.com

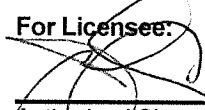
VIII. Complete Agreement

This is the complete agreement between the parties. Any amendments to this agreement, including any terms that Licensee is required by law to include in a contract for services, must be in writing and signed by both parties.

For Emsi: 

Authorized Signature
Timothy van den Broek

Printed Name
Economic Modeling, LLC
409 S. Jackson St.
Moscow, ID 83843
01/29/2019
Date

For Licensee: 

Authorized Signature
John Flanagan

Printed Name
CareerSource Tampa Bay
5100 W Kennedy Blvd, Suite 300
Tampa, Florida 33609
1/29/19
Date