

**CareerSource Tampa Bay
Minutes of Special Human Resource Committee Meeting**

Date: October 28, 2020
Location: Zoom Meeting

Call to Order and Introductions

Chair Michael Bach called the meeting to order at 11:00 a.m. There was a quorum present with the following Human Resource Committee Members participating.

Board Members in Attendance

Mike Bach, Rick Bennett, and Andrea Cichon.

Board members not in Attendance

Sophia West.

Staff Present

John Flanagan, Sheila Doyle, Barry Martin, and Tammy Stahlgren.

Others

Craig Urquhort - Director of Account Management, HUB International.
Lauren Bifano –Account Manager, HUB International.

BOCC Liaison/Representative

Ken Jones.

The items are listed in the order of discussion.

- ▶ Indicates Committee Action
- Indicates Action Needed

Pledge of Allegiance

The Pledge of Allegiance was led by Mike Bach.

Public Comments

There were none.

Action/Discussion Items

▶ **Action Item 1** – Approval of Minutes – October 1, 2020 HR Committee Meeting

- A motion to approve the minutes of the October 1, 2020 HR Committee Meeting.
 - Motioned by: Rick Bennett
 - Seconded by: Andrea Cichon
- The motioned passed unanimously.

Action Item 2 – Employer Contribution 2021 Health & Welfare Benefits

(Refer to Pages 4-7 of the October 28, 2020 Human Resource Committee Agenda Packet)

- A motion to approve the CSTB Employer Contribution Strategy for the approved Health and Welfare benefit offerings for 2021.
 - Motioned by: Andrea Cichon
 - Seconded by: Rick Bennett
- The motioned passed unanimously.
- It was recommended that we start the renewal process discussions earlier next benefit year to allow more time to thoroughly investigate all health care plan options. Florida Blue was excluded from the pool of providers due to an inaccuracy on offering “Level Funded”. HR Committee

member Rick Bennett of Florida Blue requests that Florida Blue be included next year and that there be more transparency or better research on the part of the broker.

Other Administrative Matters

None.

Public Comments

None.

Adjournment

The meeting was adjourned at approximately 11:21 a.m.

Minutes submitted by Tammy Stahlgren, Administrative Services Coordinator.