

Press Release



FOR IMMEDIATE RELEASE

UPDATED September 14, 2020

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CareerSource Tampa Bay announces open enrollment of Incumbent Worker Training program (IWT)

~Training reimbursement to retain and improve your existing workforce~

TAMPA, FL – CareerSource Tampa Bay announces open enrollment for their Incumbent Worker Training program (IWT) for the fiscal year 2021. Employers can qualify for \$50,000 in matching funds for Incumbent Worker Training. There is a total of \$500,000 available. The funds can be used to hire employees that are fulltime, focusing on industry or business-specific skills, technical or computer skills, foundational such as leadership, teamwork or management.

Incumbent Worker Training is designed for employers to assist in training their current workforce to expand their business offerings, offer promotional or hirer pay to incumbent workers, or to reduce turnover. The program is also designed to upgrade an employer's existing team's skills to improve retention and advancement, with financial assistance provided through the Workforce Innovation and Opportunity Act (WIOA).

"CSTB recognizes that utilizing Incumbent Worker Training funds will help businesses stay competitive and expand in our region," said CSTB CEO John Flanagan. "We know there is a demand in the business community for this type of training assistance."

"Incumbent Worker Training has become very popular amongst established companies in Hillsborough County," said CSTB Business Services Director, Dan Schneckeburger. "In this Covid 19 recovery period, it is even more important for businesses to provide a better skilled workforce and retain their valuable employees."

For more information about the program click on this link:

<https://www.careersourcetampabay.com/iwt>

You can access our online application using the link below:

<https://www.careersourcetampabay.com/employers/employee-training/>

About CareerSource Tampa Bay

CareerSource Tampa Bay programs and initiatives are fully supported by the U.S. Departments of Labor, Health and Human Services, and Agriculture as part of awards totaling \$19,293,411.

CareerSource Tampa Bay works with businesses and candidates to leverage their training, retraining, and competitive opportunities in the workforce. CareerSource Tampa Bay provided 173,319 services to 37,054 active Wagner-Peyser individuals during program year 2019-2020. CareerSource Tampa Bay, with our five career centers is the single largest source of job candidates in the region from entry-level to executive-level candidates.

Businesses can access CareerSource's wide range of services that include recruiting, training for new and existing employees, targeted hiring events, and retention support strategies. All resources and services are provided at no cost to both businesses and job candidates. Programs funded through CareerSource Tampa Bay are equal opportunity programs with auxiliary aids and services available upon request to individuals with disabilities. Persons using TTY/TTD equipment use Florida Relay Service 711. A proud partner of the American Job Center network to learn more, visit www.careersourcetampabay.com.

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