

Recently Unemployed?
Your business is laying off employees?

Reemployment and Emergency Assistance Coordination Team (REACT) can help.

The Reemployment and Emergency Assistance Coordination Team (REACT) serves as Florida's state-level rapid response dislocated worker unit responsible for carrying out statewide rapid response activities and overseeing rapid response activities carried out by the local workforce development boards. One of the primary purposes of rapid response is to prevent or minimize the impacts of layoffs and dislocations on workers, businesses and communities. Rapid response ensures immediate access to affected workers to help them quickly re-enter the workforce and plays an important role in providing

customer-focused services to both dislocated workers and employers.

Rapid response services are provided when employers submit layoff and business closing notices under the Worker Adjustment and Retraining Notification (WARN) Act and when there is an announcement or notification of a permanent closure (regardless of the number of affected employees), a mass layoff (affecting 50 or more workers), a mass job dislocation resulting from a natural or other disaster, or when a Trade Adjustment Assistance petition is filed.



The U.S. Department of Labor (DOL) and CareerSource Tampa Bay offer many services to help businesses and workers deal with the effects of layoffs and plant closures, including those that result from increased competition from imports, natural disasters, and other events. One such service is a rapid response to unemployment. In Florida, the program is called REACT and stands for Reemployment and Emergency Assistance Coordination Team. REACT is a pro-active, business-focused, and flexible strategy designed to respond to layoffs and plant closings by quickly coordinating services and providing immediate aid to companies and their affected workers. REACT teams will work with employers and any employee representative(s) to quickly maximize

public and private resources to minimize disruptions associated with job loss. REACT teams can provide customized services either virtually or on-site at an affected company, accommodate any work schedules, and assist companies and workers through the painful transitions associated with job loss.

REACT is carried out by CareerSource Tampa Bay in partnership with local American Job Center. Many services, are available through American Job Centers, from resume and interview workshops, career counseling, and job search to re-skilling, skills upgrading, and job training.

Take REACT program virtually. Go to this website to take the REACT virtual program and get back on your feet, such as:

- REACT PAMPHLET
- REACT VIDEO
- REACT Powerpoint

Call us at 813.930.7400 or
email Business Services using the link:
[https://www.careersourcetampabay.com/
contact-us/](https://www.careersourcetampabay.com/contact-us/)

A proud partner of the  American Job Center network

CareerSource Tampa Bay programs and initiatives are fully supported by the U.S. Departments of Labor, Health and Human Services, and Agriculture as part of awards totaling \$19,293,411. An equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. All voice telephone numbers on this document may be reached by persons using TTY/TDD equipment via the Florida Relay Service at 1-800-955-8771