

Press Release



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CareerSource Tampa Bay makes announcement to restructure *~Decision to impact nearly 60 positions~*

TAMPA, FL – CareerSource Tampa Bay (CSTB) received formal approval from their Executive Committee to move forward with an effort to restructure part of the workforce organization.

The move was brought forward to the Executive committee during the October 17, 2019 meeting. Employees of CSTB were notified about the plan during a staff meeting on October 18, 2019. The full CSTB Board will have to approve the plan at the next meeting set for November 16, 2019.

The plan put forward by Chief Executive Officer, John Flanagan will include outsourcing via an RFP (Request for Proposals).

Highlights of the plan include the following:

- 1) WIOA Adult and Dislocated Worker, Business Services, and Career Services will be competitively procured, with full implementation on July 1, 2020;
- 2) This will mean that approximately 60 CSTB staff will transition to selected vendor(s), effective July 1, 2020.
- 3) Within the published RFP's, CSTB will add language related "staff transition" for a period of 90 to 180 days to ensure seamless transition of services without interruption, and will allow for staff to maintain constant employment, without interruption;
- 4) It will require CSTB to file a WARN notice, given it will affect more than 50 people, will do that in the near future, likely within 60 days of the November 16 Board Meeting;
- 5) Contract will be awarded through a mix of Cost-reimbursement (80% of funds), and performance (20% of funds). This will allow CSTB to hold contractor's accountable for performance, ensuring that profits are only paid upon successfully meeting contract goals.

"From an operational standpoint, outsourcing allows the Region greater flexibility in service delivery, at a more competitive price," said CSTB CEO, John Flanagan. "This will create firewall protections that are absent in the current delivery model and provide greater protection to the taxpayer's of Hillsborough County.

A competitive procurement will be announced once the full CSTB Board approves the plan.

About CareerSource Tampa Bay

CareerSource Tampa Bay programs and initiatives are fully supported by the U.S. Departments of Labor, Health and Human Services, and Agriculture as part of awards totaling \$19,293,411.

CareerSource Tampa Bay works with businesses and candidates to leverage their training, retraining, and competitive opportunities in the workforce. Career Source Tampa Bay provided 240,269 services to 36,960 active Wagner-Peyser individuals during program year 2018-2019. CareerSource Tampa Bay, with our five career centers is the single largest source of job candidates in the region from entry-level to executive-level candidates.

Businesses can access Career Source's wide range of services that include recruiting, training for new and existing employees, targeted hiring events, and retention support strategies. All resources and services are provided at no cost to both businesses and job candidates. Programs funded through CareerSource Tampa Bay are equal opportunity programs with auxiliary aids and services available upon request to individuals with disabilities. Persons using TTY/TTD equipment use Florida Relay Service 711. A proud partner of the American Job Center network to learn more, visit www.careersourcetampabay.com.

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