

**CareerSource Tampa Bay
Executive Committee Emergency Meeting**

Date: February 26, 2018, 2:00 PM

Location: 4902 Eisenhower Blvd.

Call to Order

Chair Dick Peck called the meeting to order at 2:03 PM. There was a quorum present with the following Executive Committee members participating.

Committee Members in attendance

Sean Butler*, Shannon Evans, Tim Harding, Betsy Irizarry, John Kearney, Commissioner Sandra Murman, Dick Peck, Darren Veneri.

Committee Members Not in Attendance

Randall King

Staff Present

Edward Peachey, Jennifer Brackney, Kimberly Williams, Juditte Dorcy, Mai Russell, Michael Bundy

Guests

Charles Harris, Jennie Tarr, Jack Geller, Marion Hale, Kenneth Jones, Vanessa Durham-Andrew, Mark Puente, Zachary Sampson, Mark Douglas, Dave Jordan, and other members of the media.

*denotes attended via telephone

Public Comments

Marion Hale, Edward Peachey's legal counsel made the following comments:

- With reference to the letter from Hillsborough BOCC dated February 21, 2018 on the following suggestion "CareerSource Tampa Bay should consider seeking the resignation of the Executive Director/President & CEO, Edward Peachey or consider termination.
- That suggestion was based on:
 - "The seriousness of the contents of the media's reports" & "the lack of adequate response from Mr. Peachey are troubling."
- Ms. Hale reminded that at the Ad hoc meeting, Mr. Harris has reported back to the committee:
 - No evidence of intentional misreporting of placement
 - At worse, there could be coding errors
 - No tax payers money was misspent

Ms. Hale urged the Executive Committee to protect the public interest, not the politicians.

Action Item: Edward Peachey's Employment

Chairman Peck suggested the following four options:

1. Terminate without severance and without cause.
2. Terminate with severance
3. Suspending without pay, pending further investigation
4. Reinstate [Edward Peachey's employment]

The following points of discussion ensued:

1. Related to the Hillsborough's BOCC letter dated February 21, 2018:
 - This letter was written by the Hillsborough BOCC legal counsel.
 - The Hillsborough BOCC voted unanimously with a 7 – 0 vote.
2. Status of Edward Peachey employment as it relates to CareerSource Tampa Bay and status of the contract with [CareerSource] Pinellas. Is it true Pinellas Board will hold the ultimate authority? Per the Shared Services contract, Edward Peachey is an employee of WorkNet Pinellas. Half of his salary & benefits are being reimbursed by CareerSource Tampa Bay. Edward Peachey's employment agreement has expired. So, he is now an employee at-will. This board can make the decision to terminate his services to this Board.

Motion made by John Kearney

"Subject to an agreement with Mr. Peachey, that he not caused any action against CSTB & members of the Board of Directors. That we repay him for the time period that we ceased to pay him. And that we pay him for an additional period of time to be determined. Terminate without caused. Pay him back pay. Pay for as long as we need him to help with the investigations."

Without a second, the motion failed.

Motion made by Commissioner Murman

"Terminate without caused. We pay him for time spent during the investigations. Table the severance issue after CareerSource Pinellas has had discussion."

Without a second, the motion failed.

Motion made by Darren Veneri

Terminate Mr. Peachey's employment without cause. That he be made whole, up until today, based on the suspension without pay. He be provided with a five-month severance package subject to providing this Board/organization a full release. No tax-payers dollars will be used for payment.

Motion: Darren Veneri
Second: John Kearney

The Executive Committee recommended approval to terminate Mr. Peachey's employment without cause. That he will be made whole, up until today, based on the suspension without pay. He be provided with a five-month severance package subject to providing this Board/organization with a full release. No tax-payers dollars will be used for payment.

Commissioner Murman voted no. Sean Butler left the meeting and did not vote. With a 6 – 1 vote, the motion passed.

Other Administrative Matters

None was brought forward for action.

Public Comments

There was none.

Adjournment

The meeting was adjourned at approximately 3:00 p.m.