

CareerSource Tampa Bay Board of Directors

Date: December 14, 2017, 11:30 a.m.

Location: CareerSource Tampa Bay Office, 4902 Eisenhower Blvd. Tampa, FL

Call to Order

Chair Dick Peck called the meeting to order at 11:30 a.m. There was a quorum present with the following Board Members participating.

Board Members in attendance

Scott Brooks, Robert Coppersmith, Shannon Evans*, Mireya Hernandez for Sheryl Brown, John Howell, Ken Jurgensmeyer*, John Kearney, Dick Peck, Yanina Rosario, Eileen Schneider, Roy Sweatman, Darren Veneri.

Board Members not in attendance

Tom Aderhold, Stephanie Brown-Gilmore, Sean Butler, Ginger Clark, Richard Cranker, Robert Garry, Tim Harding, Betsy Irizarry, Randall King, Jennifer Kuhn, Rosanna Matucan-Carson, Alex McGuire, Commissioner Sandra Murman, Paul Orvosh, Michael Ramsey, Craig Richard, Patricia Suarez.

Staff Present

Edward Peachey, Alice Cobb, Haley Loeun, Jody Toner, Michelle Schultz, Michael Bundy, Mai Russell

Guests

Charley Harris, Daniel Harper*, Doug Clifford, Mark Puente.

*denotes attended via telephone

Chair's Report

- In October, the unemployment rate was at 3.2%. The labor force was up by 1.8 percent at 725k individuals.
- When compared to other metropolitan areas in the state, the Tampa-St. Petersburg-Clearwater area had the highest annual job growth in: construction (+5,400 jobs) and information (+1,300 jobs)
- I want to thank those who were able to join us at the Conference on Industry Sector Growth Strategies on December 7 – 9th at the Marriott St. Pete. There were great speakers that focused on automation and AI. A summary of their presentation will be posted on the webpage. I especially want to thank Betsy Irizarry for hosting on day one and John Kearney for hosting on day three.

Action Items

Action Item 1 – Approval of Minutes

The minutes of September 21, 2017 Board of Directors Meeting were presented for approval.

Motion: John Kearney

Second: Darren Veneri

The minutes were approved.

The motion carried.

Other Administrative Matters

None was brought forward for action.

Annual Presentation

A review of CareerSource Tampa Bay’s Annual Performance Report for FY 2016 - 2017 was presented by the Department of Economic Opportunity’s representative, Daniel Harper. He reported:

- For this year’s funding (2017 – 2018), the state received a total of: \$226,322,496
 - Of those, CareerSource Tampa Bay received \$16,406,493
- PY 2016 – 2017 Direct Client Services & Admin. Expenditures. Any administrative expenditures below 10% is great. This region expended 5% of its total budgets. Out of a total of \$16,995,474 in workforce expenditures spent last year, only \$834,339 was spent on administration by this board. So, job well done.
- We also look at Individual Training Account Expenditure. PY 2016 – 2017 requirement was 50%. This region did very well at 66.42%. So, good job.
- Next, we look at percentage of expenditures on out-of-school youth. WIOA requires 75% need to be spent on out-of-school youth. This region spent 94% at \$3,571,381. Only 6% at \$221,068 was spent on in-school youth. So, another job well done.
- USDOL mandated common measures report:
 - Three Adult Measures;
 - Three Dislocated Worker Measures;
 - Two Youth Measures; and
 - Three Wagner-Peyser Measures
- Referring to the matrix below, during PY 2016 – 2017, your region exceeded eight out of 11 measures, and three out of 11 measures were met.

For PY 2017 – 2018, this region has exceeded seven out of 11 measures; three measures met; and only one measure not met by a few points. So, no concern at this time. You guys are doing great.

	Performance PY 2016-2017	PY 2016-2017 Performance Goals	% of PY 2016-2017 Performance Goal Met	PY 2017-2018 Negotiated Goals	Potential % of PY 2017-18 Goal Met (Based on current performance)
Common Measures					
Adults:					
Employed 2 nd Quarter After Exit	85.52%	86.00%	99.44%	89.00%	96.09%
Employed 4 th Quarter After Exit	84.89%	82.00%	103.52%	85.00%	99.86%
Median Wage 2 nd Quarter After Exit	\$9,793.00	\$7,550.00	129.71%	\$7,850.00	124.75%
Dislocated Workers:					
Employed 2 nd Quarter After Exit	83.58%	80.00%	104.48%	83.00%	100.70%
Employed 4 th Quarter After Exit	82.36%	76.00%	108.37%	79.00%	104.26%

Median Wage 2 nd Quarter After Exit	\$8,962.00	\$6,550.00	136.82%	\$6,850.00	130.83%
Youth Common Measures:					
Employed 2 nd Quarter After Exit	76.13%	73.00%	104.29%	76.00%	100.17%
Employed 4 th Quarter After Exit	72.26%	66.00%	109.48%	69.00%	104.72%
Wagner-Peyser:					
Employed 2 nd Quarter After Exit	60.78%	61.00%	99.64%	64.00%	94.97%
Employed 4 th Quarter After Exit	59.39%	63.00%	94.27%	66.00%	89.98%
Median Wage 2 nd Quarter After Exit	\$6,661.00	\$4,550.00	146.40%	\$4,850.00	137.34%

- Federal law requires the state to develop an oversight system to monitor all workforce programs receiving federal funds.
 - This region did well. Only two findings were found, compared to the prior year of six findings.

Information Items

The consent agendas of November 2nd and December 7, 2017 Executive Committee Meetings were presented. President Peachey opened the floor for questions. There was no further discussion.

Finance Committee

- The Finance Committee met on November 30th, and took action on approving budget modification no. 3, which increased total budget revenues to \$22.5M.
- Overall budget expenditures for period ended October 31st was at 28%.
- Next Finance Committee meeting will be held on Feb 1st.

One Stop Committee

- For period covering July thru September, Center traffic was at 37,638.
- Employability Skills Workshop. Over 1,800 individuals attended.
- No. of enrollments for Career-Ready programs such as welding, soldering, and construction was at 38.
- 75 young adults were placed into employment with an average hourly wage of \$11.06.
- Next One Stop meeting will be held on Feb 21st.

Workforce Solutions Committee

- The Workforce Solutions Committee meeting was held on November 22nd.
- During 1st quarter:
 - 27 employers have hired 109 individuals through the OJT program
 - 14 employers have hired 89 young adults through our Paid Work Experience Program
- CareerSource Tampa Bay hosted 2 events in the past few months:

- We held our semi-annual Internship Hiring Event on October 11th. 33 employers were present with 70 internship opportunities and over 220 Internship candidates were in attendance from various colleges and universities. Staff confirmed 40 placements through this event.
- CSTB partnered with CareerSource Pinellas and held a general / veteran's job fair on November 8th at the EpiCenter. The event focused on the Paychecks for Patriots initiative that took place during the week of Veteran's Day. Over 430 job seekers were in attendance with 31 employers present. Staff confirmed 70 placements through this event.
- Next Workforce Solutions meeting will be held on February 14th.

Public Comments

None was made.

Adjournment

The meeting was adjourned at 12:31 p.m.