

CareerSource Tampa Bay Minutes of Workforce Solutions Committee Meeting

Date: August 8, 2018, 9:00 a.m.
Location: CareerSource Tampa Bay Office, 4902 Eisenhower Blvd. Tampa, FL

Call to Order

Committee Chair Jeff Serpico called the meeting to order at 9:00 a.m. There was a quorum present with the following Workforce Solutions Committee members participating.

Members in attendance

Robert Coppersmith, Benjamin Hom, Kenneth Jones, Michael Ramsey, Jeff Serpico

Members not in attendance

Gail Fitzsimmons, Lindsey Kimball, Earl Rahn, Craig Richard, Yanina Rosario

Staff Present

Juditte Dorcy, Jody Toner, Michelle Schultz, Mai Russell, Joe Vitale

Guests

Tom Mudano, Dr. Gilbert Delgado, April, Cesar Ruiz

Public Comments

None was made.

The agenda items are listed in the order of discussion.

▶ Indicates Committee Action

Action/Discussion Items

▶ Approval of Minutes: May 16, 2018 Workforce Solutions Committee Meeting

A motion to approve the minutes of May 16, 2018 Workforce Solutions Committee Meeting was made by Benjamin Hom and seconded by Kenneth Jones. The motion passed unanimously.

▶ Approval of Training Vendor: American Manufacturing Skills

Special Projects Director Toner presented this item for consideration. She introduced AmSkills representative Mr. Tom Mudano who spoke on AmSkills Pre-Apprenticeship Skills Training Program. Other discussion items included completion rate, placement rate, and program structure. Mr. Mudano added the pre-apprenticeship program is currently being reviewed by the State. A motion **to approve AmSkills as an approved training vendor for CareerSource Tampa Bay, contingent upon acquiring state approval** was made by Robert Coppersmith and seconded by Kenneth Jones. The motion passed unanimously.

▶ Approval of Training Vendor: Southern Technical College

Special Projects Director Toner presented this item for discussion. She introduced Southern Technical College (STC) representatives Dr. Gilbert Delgado and April. A discussion on the number of years in business, retention rate, placement rate, completion rate, program cost & anticipated wage ensued. The Committee expressed their concern about the low completion rate. In response, STC representatives advised single parent students may dropped out due to family or work obligations. Staff added a suitability assessment is being conducted prior to enrollments. A motion **to approve Southern Technical College as an approved training vendor for CareerSource Tampa Bay** was made by Kenneth Jones and seconded by Benjamin Hom. The motion passed unanimously.

▶ Approval of Training Vendor: Learning Alliance Corporation

Special Projects Director Toner presented this item for discussion. She introduced Learning Alliance Corporation representative Cesar Ruiz who spoke on their program offerings. A discussion on anticipated wage, an example of partnering employers, and type of certifications earn ensued. A motion **to approve Learning Alliance Corporation as an approved training vendor for CareerSource Tampa Bay** was made by Robert Coppersmith and seconded by Benjamin Hom. The motion passed unanimously.

Information Items

2017 – 2018 Workforce Solutions Strategic Goals Update

For Period Covering: July 2017 thru June 2018

Partnership with Tampa Hillsborough EDC

No. of Job Orders: 46

No. of EWT: 3

No. of OJT: 29

Professional Talent of Tampa Bay

No. of Placements: 383

Ave. Wage: \$27.63

OJT

Total Funding: \$692K

No. of Trainees: 303

No. of Employers: 56

Avg. Wage at Placement: \$13.38

PWE

Total Funding: \$626K

No. of Trainees: 188

No. of Employers: 28

Avg. Wage at Placement: \$11.88

EWT

Funding Allocated: \$400K

No. of Applications Received: 36

No. of EWT awards: 26

TampaBayIntern.com

No. of Employers: 91

No. of Internships: 152

No. of Interns Registered: 532

No. of Placements: 92

Website Traffic

No. of People Visited Site: 268,491

Returning Visitors: 15%

New Visitors: 85%

Social Media Traffic

No. of New Twitter Followers: 124

No. of new Facebook Fans: 485

No. of New LinkedIn Followers: 476

No. of Engagements: 11,500

No. of Impressions: 2.1M

Help Wanted Online Summary

In July 2018, the top three online advertised occupations, when compared to a year ago, were:

Registered Nurses: 813

Software Developers, Applications: 769

Web Developers: 676

Workforce Solutions Strategic Goals

Staff advised the strategic goals are reviewed and updated on an annual basis. There was a consensus to place the process for updates on hold.

Overview of Workforce Innovation & Opportunity Act (WIOA)

A high-level overview of the WIOA program was discussed. Discussion points included WIOA-defined population groups of Adult, Dislocated Worker, and Youth; training programs & career services; and eligible training providers.

Individual Training Account (ITA)

An overview of ITA and its policy was discussed.

WIOA Self-Sufficiency Definitions

An overview of self-sufficiency definition for dislocated worker & adult and Lower Living Standard Income Level was discussed.

Training Vendors Outcome Report

Period covering: July 2017 thru June 2018

No. that exited Training: 234

No. that exited without completing training: 36

No. that exited after completing training: 198

No. of job at the point of training completion: 78

No. that had a job at the point of training completion: 120

No. that obtained a job whether they completed training or not: 130

No. that obtained a job that was directly related to their training: 70

Training completion rate: 85%

Job placement rate: 56%

Training related to job placement rate: 30%

Average wage at job placement: \$21.58

USDOL Tech Hire Partnership Grant Update - Tampa Bay Tech Hire Program

Total no of participants served: 946 (81% of goal)

Total participants enrolled in Education/Training: 946 (81% of goal)

Total no. of participants completing training: 566 (57% of goal)

Total no. of unemployed participants who obtain employment: 148 (17% of goal)

CareerSource Florida Grants

Community Based Training – Construction

Total no. of participants served: 196 (70% of goal)

Total no. of participants who completed training: 99 (35% of goal)

Total no. of participants placed or retained employment: 188 (67% of goal)

Sector Strategies - CareerReady

Total no. of participants served: 32 (14% of goal)

Total no. of participants who completed training: 27 (12% of goal)

Total no. of participants placed or retained employment: 8 (4% of goal)

Sector Strategies – IT Training

Total no. of participants served: 33 (41% of goal)

Total no. of participants who completed training: 15 (19% of goal)

Total no. of participants placed or retained employment: 5 (6% of goal)

Future Business

► The committee members shared their concern on approving any training vendor with high tuition cost programs; approving pre-apprenticeship training programs that may not necessarily lead to a certification; and those who report a low training completion rate. **A motion for staff to bring back a report of other workforce boards' best practices on policy and criteria used to approve training providers** was made by Benjamin Hom and seconded by Kenneth Jones. The motion carried.

Reports – Industry Insights

Education provided by Michael Ramsey, School Board of Hillsborough County

- President Trump recently spoke at Tampa Bay Technical High School on July 31st to promote technical education.
- 13K adult students currently enrolled in GED.

Adjournment

The meeting was adjourned at approximately 10:55 a.m.