



OVERVIEW OF PROGRAMS & SERVICES

Hillsborough County



CareerSource
TAMPA BAY

TALENT MEETS OPPORTUNITY

www.CareerSourceTB.com

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OUR VISION

Empowering workers to achieve success and driving sustainable, positive change in our community.

OUR MISSION

We expand career opportunities for individuals and enable the success of all workers through comprehensive workforce solutions that meet the needs of the business community.

OUR VALUES

ACCOUNTABILITY

We hold ourselves accountable for the quality and lasting results of our work and for the commitments we make to our participants, employers, partners, stakeholders, and each other.

CUSTOMER FOCUSED

We have a passion to serve. Our team is committed to understanding the needs of our customers through a results-oriented approach known as concierge customer service.

COLLABORATION

We value and celebrate teamwork evident through our strong emphasis on partnership, engagement, and community development.

INNOVATION

We go beyond conventional ideas and approaches, so new possibilities and creativity can flourish to ensure real and lasting positive changes.

INTEGRITY

We maintain the highest standards of professional and ethical behavior, and value transparency and honesty in our communications, relationships, and actions.

Funding

As a non-profit organization, we rely on external funding to support our day-to-day operations. The majority of our resources are provided through the Workforce Innovation and Opportunity Act (WIOA) under the Employment and Training Administration of the United States Department of Labor (USDOL) and through the Florida Department of Economic Opportunity (DEO). Additional funding is provided by the USDOL through Wagner Peyser and the State of Florida as we support programs such as Welfare Transition, SNAP, and TANF. We also pursue additional funding by applying for grants.

CareerSource Tampa Bay programs and initiatives are fully supported by the U.S. Departments of Labor, Health and Human Services, and Agriculture as part of awards totaling \$23,321,277.



EMPLOY FLORIDA

- Look for Jobs with a Customized Job Search
- Job Market Trends
- Salary Comparison Tools
- Occupation Research and much more!

HOT JOBS LISTINGS

- View open positions posted on our website and we can assist you with the application process for the jobs we list

HIRING EVENTS & JOB FAIRS

- In-person and virtual hiring events for businesses in the Tampa Bay area

ADDITIONAL RESOURCES

- Computer and printing access at our centers
- Employability Skills Workshops
- Virtual Services - Career Edge and Metrix Learning
- Professional Networking Group

JOB SEEKERS

CareerSource Tampa Bay helps connect local talent to employers hiring. Looking for a new job or the next step in your career? Based on your education, skills, experience and goals, we guide you through every step of the process.

START YOUR SEARCH



www.CareerSourceTB.com/Job-Seekers/Job-Search



VETERAN SERVICES

CareerSource Tampa Bay helps Veterans secure employment through job referral and matching services, job development, and individualized case management. We collaborate with a variety of partners to enhance job opportunities, including businesses, VA medical centers, community-based and civic organizations and reserve guard units. We also work closely with active and transitioning service members, military spouses and families.

SERVICES

- Priority workforce services for eligible military family members and military spouses
- Career and job counseling
- Labor Market Information on the jobs and employers in Hillsborough County
- Assistance in tailoring skills and abilities to the job market
- Information on Veteran Job Programs and Training
- Resume Preparation and Critique
- Referral information on social service and family support
- Linking to Department of Veteran Affairs Medical and Benefits information
- Military Family Employment Advocacy Program (MFEA) Services

NETWORKING OPPORTUNITIES

- Veteran Networking Group (VNG)

CONTACT OUR TEAM

 www.CareerSourceTB.com/Veteran-Services

 Veterans@CareerSourceTB.com



BUSINESS SERVICES

CareerSource Tampa Bay can help leverage and support your human resources function, from recruitment and training to labor market information and business seminars. Our team will ensure the best possible service and custom solutions for your specific workforce needs. We are dedicated to providing innovative employment and training strategies to improve the skills of your staff, boost productivity, and increase the efficiency of your business.

HOT JOBS LISTINGS

- Incumbent Worker Training
- On-the-Job Training
- Paid Work Experience

RECRUITING & HIRING

- Host Business Hiring Events
- Pre-Screen Candidate Search
- Career Fairs & Networking Events

RESOURCES

- Business Sector Focus
- Labor Market Data and more!

CONTACT OUR TEAM



www.CareerSourceTB.com/Employers



EmployerInfo@CareerSourceTB.com



tampa bay hires

Ready to get a job, but don't know where to start? Tampa Bay Hires and Tampa Bay Summer Hires through CareerSource Tampa Bay can help! If you are between the ages of 16-24, and motivated to start a training program or begin a career, Tampa Bay Hires can provide you with the skills you need!

TAMPA BAY SUMMER HIRES

- Six-week Paid Work Experience during the summer
- Four-week Career Exploration Program (CXP)
- Six-week Leadership Program (YLT)

YOUNG ADULTS

- Career Interest Assessments
- Tuition assistance for local and approved training providers
- GED and High School Diploma Assistance
- Career Coaching and Guidance
- Career Planning and Employability Skills Training
- Occupational Skills Training


PAID WORK EXPERIENCE

- Earn wages while gaining work experience
- Connect with local employers and develop your employment skills

CONTACT US

 www.CareerSourceTB.com/TBHires

 Youth@CareerSourceTB.com

 (813) 930-7400



INDIVIDUALIZED CAREER SERVICES

- Assessment of skill levels and interest profiles
- Creation of an individualized career development plan
- Resume assistance
- Interview coaching
- Job search assistance

ON-THE-JOB TRAINING

- Enhance your employability skills or marketability
- Gain knowledge and essential skills for a specific job




OCCUPATIONAL SKILLS TRAINING

- WIOA Funding for Tuition Assistance at CSTB approved training providers
- Assistance with costs of tuition, books, supplies and mandatory uniforms

ADULT & DISLOCATED WORKER

The Workforce Innovation & Opportunity Act (WIOA) can help you further your education, and skills for the next step in your career. The Adult & Dislocated Worker program is geared towards customer choice. Individuals who are interested in training services are invited to review the regional Targeted Occupations list within Hillsborough County presented on our approved training provider list.

CONTACT US

-  www.CareerSourceTB.com/WIOA
-  ADDW@CareerSourceTB.com
-  (813) 930-7400




PERSONS WITH DISABILITIES

CSTB is a Social Security Administration approved Employment Network. Did you know that you can return to work after you've been approved for Social Security disability? We are here to assist you with your job search, career planning, and returning to work. CareerSource Tampa Bay and the Ticket-to-Work program make it easier for people with disabilities to return to work.

TICKET-TO-WORK

- Assessment, goal setting, job search assistance and long-term planning
- Employment Skills Training to include basic computer skills, resume development, and professional interviewing skills
- Access to labor market and salary information and workforce training
- Opportunity to attend job fairs and other hiring events
- Guidance to understanding benefits, workplace accommodations, and community resources.

CONTACT US

 (813) 930-7400

LEARN MORE

 www.CareerSourceTB.com/Job-Seekers/Persons-with-Disabilities




- Reemployment Services & Eligibility Assessment
- Welfare Transition Program (WTP)
- Supplemental Nutrition Assistance Program (SNAP)
- Trade Adjustment Assistance (TAA)
- Welfare Transition Program (WTP)
- Florida's Federal Bonding Program
- Migrant Seasonal Farmworker
- Tobacco-Free Florida
- Special Grants

ADDITIONAL ASSISTANCE

CareerSource Tampa Bay is your one-stop workforce provider for specialty programs and additional assistance, within Hillsborough County.

CONTACT US

 (813) 930-7400

LEARN MORE



www.CareerSourceTB.com/Job-Seekers/Assistance-Programs

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Visit www.CareerSourceTB.com for more information on all of our programs and services.

Our Locations

Tampa

9215 N Florida Ave
Suite 101
Tampa, FL 33612

Ruskin

201 14th Avenue Southeast
Ruskin, FL 33570

Plant City

307 N Michigan Ave
Plant City, FL 33563

Brandon

6302 E Dr Martin Luther King Jr Blvd.
Suite 120
Tampa, FL

CDC Affiliates Office

1907 E Hillsborough Ave
Tampa, FL 33610

Some services are also provided at partner organizations, please call (813) 930-740 for additional information.

Keep up to date by following us on social media

@CareerSourceTampaBay and our young adult pages @TampaBayHires



ABOUT US

CareerSource Tampa Bay offers a full range of career planning services for professional and entry-level candidates, including career orientation; turnkey resource centers that assist in the candidate's job search; career fairs; interviewing techniques; labor market information specific to occupations and industries in demand as well as resume building tips, salary and wage information and more; and professional networking.

CareerSource Tampa Bay strengthens the competitive edge of local businesses in measurable ways that lead to the economic vitality of the region. A team of business consultants, dedicated to specific industry sectors, works as a partner with local businesses to provide innovative, value-added workforce solutions.

CareerSource Tampa Bay provides businesses with a wide range of professional services, including employee referral and recruitment, training and retraining, workshops and business seminars on a variety of human resource and workforce topics, labor market statistics, targeted career fairs, downsizing and retention support strategies, tax credit information and other customized support for a well-trained workforce.

CareerSource Tampa Bay offers full-service center locations in Tampa and Brandon; and a satellite center in Ruskin and Plant City. The centers provide services for employers and employment candidates, including turnkey business centers for copying, faxing, and internet access. It also offers conference and meeting space at affordable rates at these locations for the convenience of employers.